**Employment Application**

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| **PERSONAL INFORMATION** | | | | |
| **Full Name** |  | | **Date** |  |
| **Current Mailing Address** |  | | | |
| **Home Phone** |  | **Cell Phone** |  | |
| **E-Mail Address** |  | | | |
| **Referred By** |  | | | |

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| **EMPLOYMENT INFORMATION** | | | | | | |
| **Position You Are Applying For** |  | | | | | |
| **Date Available to Begin** |  | | | **Expected Wage** |  | |
| **Type of Employment Desired** | Full-Time  Part-Time  Seasonal | **Are you available to work overtime?** | Yes  No | | **Are you eligible to work in the U.S.?** | Yes  No |

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| **Education** | | | | | | | |
| **High School Name** | **City/State** | | **Highest Year Completed** | | **Degree/Diploma** | | **Major/Minor** |
|  |  | | 1  2 | 3  4 |  | |  |
| **College/Trade School Name** | **City/State** | | **Highest Year Completed** | | **Degree** | | **Major/Minor** |
|  |  | | 1  2 | 3  4 |  | |  |
| **Graduate School Name** | **City/State** | | **Highest Year Completed** | | **Degree** | | **Major/Minor** |
|  |  | | 1  2 | 3  4 |  | |  |
| **List your current licenses/certifications that are relevant to the position**  (We may request copies) |  | | | | | | |
| **List any training you attended that is relevant to the position** |  | | | | | | |
| **List your skills and/or qualifications that are relevant to this position** |  | | | | | | |
| **GENERAL INFORMATION** | | | | | | | |
| **Are you less than 18 years old?** (If you are a minor, we may require proof of age after making a job offer) | | | | | | Yes  No | |
| **Have you ever been convicted of a felony or misdemeanor?** (Please do not disclose convictions for which the record has been judicially ordered sealed, expunged, or statutorily eradicated). A criminal history will not automatically exclude an applicant from consideration for employment. | | | | | | Yes  No | |
| **If yes, state the crimes, court, city/state, dates, and sentence.** | |  | | | | | |
| **Have you ever been terminated, asked to resign from employment, or resigned from employment instead of termination?** | | | | | | Yes  No | |
| **If yes, please explain.** | |  | | | | | |

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| **WORK EXPERIENCE** *(Please list your current or most recent employer first)* | | | | |
| **COMPANY #1** |  | | | |
| **Address** |  | | | |
| **Position** |  | **Dates of Employment** | Starting: | Ending: |
| **Supervisor’s Name** |  | **Telephone Number** |  | |
| **Description of Duties** |  | | | |
| **Reason for Leaving** |  | | | |
| **Permission to Contact** | Yes  No | **Pay** | Starting: | Ending: |
| **COMPANY #2** |  | | | |
| **Address** |  | | | |
| **Position** |  | **Dates of Employment** | Starting: | Ending: |
| **Supervisor’s Name** |  | **Telephone Number** |  | |
| **Description of Duties** |  | | | |
| **R****eason for Leaving** |  | | | |
| **Permission to Contact** | Yes  No | **Pay** | Starting: | Ending: |
| **COMPANY #3** |  | | | |
| **Address** |  | | | |
| **Position** |  | **Dates of Employment** | Starting: | Ending: |
| **Supervisor’s Name** |  | **Telephone Number** |  | |
| **Description of Duties** |  | | | |
| **Reason for Leaving** |  | | | |
| **Permission to Contact** | Yes  No | **Pay** | Starting: | Ending: |
| **COMPANY #4** |  | | | |
| **Address** |  | | | |
| **Position** |  | **Dates of Employment** | Starting: | Ending: |
| **Supervisor’s Name** |  | **Telephone Number** |  | |
| **Description of Duties** |  | | | |
| **Reason for Leaving** |  | | | |
| **Permission to Contact** | Yes  No | **Pay** | Starting: | Ending: |

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| **WORK REFERENCES** *(Please provide three work-related references, preferably past supervisors/managers)* | | | | |
| **Reference 1** | **Name** | **Title** | | **Phone** |
|  |  | |  |
| **Company/Organization** | **Years Known** | **Nature of Acquaintance** | |
|  |  |  | |
| **Reference 2** | **Name** | **Title** | | **Phone** |
|  |  | |  |
| **Company/Organization** | **Years Known** | **Nature of Acquaintance** | |
|  |  |  | |
| **Reference 3** | **Name** | **Title** | | **Phone** |
|  |  | |  |
| **Company/Organization** | **Years Known** | **Nature of Acquaintance** | |
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TERMS AND CONDITIONS OF APPLICATION AND EMPLOYMENT

I hereby certify that the information provided on this application is true and complete. I understand and agree that any falsification or significant omissions on this application may result in not being hired or, if found out after employment, may be grounds for dismissal. I understand and agree that under the terms of employment with Fall Creek Regional Waste District, the employment relationship is terminable “at will” without notice or cause, unless set out in writing, dated, and executed by both parties. I understand that neither this document nor any offer of employment from Fall Creek Regional Waste District constitutes an employment contract.

I understand that any offer of employment is contingent upon my ability to provide documentation establishing my identity and right to work in the United States as part of the federal I-9 form process. I understand that Fall Creek Regional Waste District is an Equal Employment Opportunity employer. Fall Creek Regional Waste District recruits and hires persons in all job titles without regard to race, color, gender, age, religion, national origin, disability, sexual orientation, gender identity, or other legally protected classes.

I understand that this application will be considered active for a period of ninety days. I have read and understand the foregoing statements and accept the same as conditions of employment.

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| **Applicant Signature** | **Date** |
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